



# Your Guide to Success

## Allied Health Edition



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# About Us

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Blackstone Career Institute is privately licensed by the Pennsylvania Department of Education and accredited by Distance Education Accrediting Commission (DEAC), Washington, D.C and by the Middle States Commission on Secondary Schools. These regulations are your assurance that Blackstone offers first-rate quality programs and instruction. Our mission statement reflects our dedication to offering outstanding career education. Trust accredited career institutes like Blackstone to provide only quality education.

## Our Mission:

Blackstone Career Institute is committed to providing quality, relevant and affordable distance education programs that focus on the knowledge and skills needed for entry-level careers, professional development or personal goals.

## Our Goals:

- to provide quality distance education to students seeking to prepare themselves for a career in their chosen field as a paralegal, pharmacy technician, veterinary assistant, allied health professional, or to achieve personal goals
- to provide comprehensive lesson materials which are both applicable and up-to-date with regard to today's industry standards
- to assist students in realizing their career and/or personal goals throughout their educational training by encouraging ongoing professional development and lifelong learning

## Our Career Center

We created the Blackstone Career Center to assist our students in securing employment upon graduation. While we cannot guarantee employment of any student, we do want to provide the resources to help them succeed. **Student success is our goal!**

As part of our career center, we have created specialized career guides for our three main fields that our students enter upon completion of our programs.

Please enjoy our **Career Guide: Allied Health Field Edition!**



# Resumes

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Writing a resume can be a daunting task, as it serves as the tool to sell yourself to potential employers. A well-crafted resume showcases your skills, experiences, and accomplishments in a way that captures the attention of hiring managers. To help you create a compelling resume, here's an in-depth guide on how to best write a resume.

## Understand the Purpose:

Before diving into resume writing, it's essential to understand its purpose. A resume is not a comprehensive autobiography, but rather, it's a concise document that highlights your qualifications and achievements for a specific job. Its purpose is to secure an interview by convincing employers that you're the ideal candidate.

A well-written resume serves as an advertisement of yourself, presenting the most relevant information that demonstrates why you're a strong candidate for a job. You can identify and showcase these talents in a variety of ways:

- **Highlighting relevant skills and experience:** A resume enables you to list your skills and experience in a structured manner, emphasizing those that are most relevant to the job you are applying for. It allows you to demonstrate how your past experiences have prepared you for the position at hand.
- **Educational background:** Your resume includes your educational qualifications, such as degrees, certifications, or relevant coursework. It provides a quick overview of your academic achievements and the knowledge you've acquired in your field.
- **Presenting professional experience:** A resume allows you to articulate your work history, including job titles, responsibilities, and accomplishments. It helps employers understand the scope of your previous roles, your level of expertise, and the valuable contributions you've made to date.
- **Demonstrating achievements:** Your resume provides an opportunity to highlight notable achievements and accomplishments that set you apart from other candidates. This could include awards, recognition, successful projects, or measurable results achieved in previous positions.
- **Organizing information:** A resume serves as a structured document that presents your qualifications in a clear and concise manner. It helps employers quickly identify important information about your background and skills, allowing them to assess your suitability for a role efficiently.

Overall, a resume helps you stand out among other applicants by providing a comprehensive overview of your qualifications, skills, experience, and achievements. It allows employers to assess your potential fit for a position based on the information you present, giving you a better chance of securing an interview and ultimately a job.

## Structure and Formatting:

The importance of structure when writing a resume cannot be overstated. A well-structured resume not only helps you effectively communicate with an employer but also makes it easier to assess your candidacy. Organizing information and key points all enhance readability, and it creates a professional impression.

There are several components of a resume that you'll need to keep in mind, and each component may not be required for an application. As the candidate, it is your responsibility to determine what qualifications to highlight, and how to best format these features.

- **Contact Information:** Begin your resume by including your full name, phone number, email address, and LinkedIn profile (if applicable). Make sure this information is easily noticeable and up to date.
- **Resume Objective/Summary:** Provide a brief overview of your career goals, skills, and experiences that align with the job you are applying for. A resume objective is suitable for entry-level candidates, whereas a summary is for professionals with more experience.
- **Education:** List your educational background, including degrees, certifications, and relevant coursework. Start with the highest level of education and work backward.
- **Work Experience:** Describe your professional experience in reverse chronological order. Include job titles, company names, locations, dates of employment, and a concise description of your responsibilities and achievements.
- **Certifications:** Highlight the certifications you possess, as these can be very important in the allied health field.
- **Skills:** Highlight your key skills, both technical and soft, relevant to the job you are seeking. Leave out skills that you are not confident in. You may be asked to utilize these skills in your next role.
- **Additional Sections (Optional):** Consider adding sections to display relevant information, such as volunteer work, publications, or languages spoken.

You can vary these sections depending on your experience. For instance, if you have some work experiences that are more relevant to the role you are applying for than others, you can place those in a “Relevant Experience” section and then place other jobs in “Additional Experience.”



Additionally, you will select a few design elements. Be sure to choose a professional layout that is easy to read and navigate. A standard font, such as Arial or Times New Roman, can be a great starting point. Consider using subheadings, white space, and bold or italics to highlight key sections and draw attention to important information.

Maintain a professional tone throughout your resume. Use simple, yet impactful, language, similar to the language used in this guide. Proofread multiple times, checking for grammar and spelling errors.

Lastly, keep your resume concise, limited to one or two pages. This simplifies the review process and makes information easier to digest. An in-depth sample can be found on the next page.

### **Allied Health Tips:**

Some resources to check out when writing an allied health resume can include:

- [How to Write a Detailed Health Care Resume \(With Example and Template\)](#) by Ingrid Monteiro
- [How to Build the Allied Health Professional Resume for the Job You Want](#) by Jeff Lavender
- [Health Care Resume Skills: What to Include \(+ Examples\)](#) by Coursera Staff

We have implemented many of these tips in the sample on the next page!



# Emily Smith

Certified Professional Coder, CPC®

Allentown, PA | 111-111-1111 | emilysmithtest@gmail.com | linkedin.com/in/emilysmithtest

## OBJECTIVE

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Detail-oriented medical billing and coding professional with a healthcare background. Looking for a position as a medical billing and coding specialist. Trained in CPT, HCPCS II, and ICD-10-CM with one year of coding experience.

## EDUCATION

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Blackstone Career Institute Jun. 2023-Dec. 2023  
 Medical Billing and Coding Certificate, with Distinction

## RELATED EXPERIENCE

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ABC Hospital, Remote Feb. 2023-Present

### Medical Coder

- Uphold a 97% accuracy rate in assigning CPT and ICD-10-CM codes
- Follow up-to-date medical coding practices at all times to deliver the highest level of patient care
- Communicate with the team as needed to ensure coding accuracy and attended weekly meetings to review procedures

## ADDITIONAL EXPERIENCE

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ABC Nursing Home, Allentown, PA Jan. 2020-Jan. 2023

### Certified Nursing Assistant

- Checked and documented vital signs of residents, as well as assisted in providing daily care
- Trained new hires on routine job responsibilities and organizational procedures, allowing the nursing home to increase the number of residents by 20%
- Upheld HIPAA regulations, maintaining confidentiality for all patients

ABC Store, Allentown, PA Sept. 2018-Jan. 2020

### Cashier

- Communicated policies to customers upon request, demonstrating a thorough knowledge of company policies and procedures
- Kept accurate inventory and thorough record of daily finances
- Reported incidents of suspicious behavior or behavior that did not adhere to company policy

## CERTIFICATIONS

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- Certified Professional Coder, CPC® - full designation earned from the AAPC in Feb. 2024
- Certified Nursing Assistant, CNA

## SKILLS

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Hard skills: Anatomy and medical terminology, CPT, HCPCS II, ICD-10-CM

Soft skills: Problem-solving ability, highly organized, detail-oriented, strong written/oral communication



## Tailor Your Resume:

Customizing your resume for each job application is important as it helps you tailor your skills, experiences, and achievements to match the requirements of the specific role. Here are some steps to follow when customizing your resume:

- **Review the job description:** Thoroughly read and understand the job description of the position you are applying for. Highlight the key skills, qualifications, and experiences required.
- **Identify relevant keywords:** Make a list of keywords and phrases used in the job description. These will be the skills, qualifications, and experience employers are looking for. Pay attention to specific terminologies, tools, or technologies mentioned.
- **Highlight relevant skills and experiences:** Review your existing resume and identify the skills and experiences that align with the keywords you've identified. Focus on highlighting those that are most relevant to the job you're applying for.
- **Customize your professional summary:** Adapt your professional summary or objective statement to emphasize the key skills and experiences that make you a strong fit for the position. Tailor it to address the specific needs of the employer.
- **Modify your work experience:** When describing your previous work experiences, focus on highlighting achievements and responsibilities that are most relevant to the job you're applying for. Use action verbs and quantify your accomplishments wherever possible.
- **Rearrange sections:** Rearrange the order of sections on your resume based on their relevance to the target job.
- **Remove irrelevant information:** Streamline your resume to make it concise and focused. Remove any outdated, irrelevant, or excessive information that does not directly relate to the job you're applying for.
- **Incorporate additional sections:** Add new sections if they enhance your qualifications for the specific job. For example, you could include consider including a section such as "Software Proficiency" to highlight your expertise related to the position.
- **Tailor your achievements:** Customize your bullet points under each job to highlight achievements that are most relevant to the targeted position. Quantify the impact of your contributions whenever possible.
- **Proofread and format:** Double-check your resume for any grammar or spelling errors, ensuring consistency in font, layout, and formatting. A clean and visually appealing resume is essential to make a positive impression.



## Quantify Achievements:

Whenever possible, use specific figures or percentages to demonstrate the impact of your work. Quantifying achievements creates a clearer picture of your contributions and sets you apart from other candidates.

- **Identify your accomplishments:** Make a list of achievements from your past experiences.
- **Determine the relevant metrics:** For each achievement, identify the specific metrics or numbers that demonstrate its success. To spark inspiration, here are some [KPIs for the allied health field](#).
- **Use numbers and percentages:** Whenever possible, include actual numbers or percentages to provide a clear context for your accomplishments. This quantifies your achievements and helps hiring managers understand the impact you made.
- **Be specific and concise:** Avoid using vague language to provide a clearer picture of your achievement.

## Incorporate Keywords:

Many companies now employ applicant tracking systems (ATS) to initially screen resumes. To ensure your resume is not overlooked, incorporate relevant keywords from the job description. However, avoid excessive keyword stuffing as it may degrade the readability and impact of your resume.

- **Analyze the job description:** Carefully read and analyze the job description to identify the keywords used. Look for skills, qualifications, experiences, or other requirements that the employer is seeking.
- **Tailor your resume for each job:** Customize your resume to match the requirements of the specific job you are applying for. Focus on highlighting your relevant skills and experiences that directly align with the keywords found in the job description.
- **Use the keywords naturally:** Incorporate the identified keywords in your resume naturally and seamlessly. Avoid overusing them or incorporating unrelated keywords, as it can appear forced and often has a negative impact.
- **Place keywords strategically:** Place the keywords throughout your resume in appropriate sections, such as the summary or objective statement, professional experience, skills section, and any relevant achievements. Highlight these keywords by using them strategically and prominently.
- **Use healthcare-specific jargon:** Utilize healthcare-specific terms or jargon in your resume where it makes sense. This can help show your familiarity with the field and can also include relevant keywords.



## Proofread and Seek Feedback:

Before submitting your resume, thoroughly proofread it to eliminate any mistakes or inconsistencies. There are several resources that you may have access to that can offer constructive criticism, including:

- **Trusted individuals:** Reach out to friends, family members, or colleagues who have experience in hiring or have successfully landed jobs. Share your resume with them and ask for their feedback and suggestions.
- **Professional networking platforms:** Utilize platforms like LinkedIn to connect with professionals in your industry. Request their assistance in reviewing your resume and provide specific areas you would like them to focus on.
- **Career counseling services:** Many universities, colleges, and career centers offer resume review services. Schedule an appointment with a career advisor or counselor to receive constructive feedback on your resume.
- **Online resume review platforms:** Numerous websites and online forums provide resume critique services. Upload your resume to these platforms and receive feedback from professionals or industry experts.
- **Join online job search communities:** Engage with online communities, such as forums or groups specific to your field, and ask for feedback on your resume. Members may provide suggestions and recommendations based on their experiences.

Remember to be open to suggestions and willing to make changes. Take the feedback positively, as it could improve your job prospects! Consider if the same piece of advice for your resume is coming from multiple sources when deciding if you should implement it or not.

## Update and Adapt:

Even with a perfectly crafted resume, you'll need to regularly update it as you gain new experiences or skills. It is crucial to make your resume a living document that evolves along with your career—continually refining and tailoring it will save time and increase its effectiveness when applying for future opportunities.

As you move up in the allied health field, you will gain more experience and can move some of those unrelated jobs off of your resume. When you are applying for your first job in the field, these other jobs are to be expected. However, once you are more seasoned and have held a number of roles in the healthcare field, you will want to highlight these more relevant allied health roles in your resume.

Writing a winning resume requires time, effort, and attention to detail. By following these guidelines, you'll be well-equipped to create a resume that showcases your qualifications and maximizes your chances of securing your desired job in the allied health field.



# Cover Letters

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Writing a cover letter is an essential part of the job application process. While the resume provides a summary of your qualifications and experiences, a cover letter allows you to personalize your application and effectively communicate your interest in the position. To help you craft a compelling cover letter that makes a strong impression, here is an in-depth guide on how to best write a cover letter for your next job in the allied health field.

## Showcase your Personality:

A well-written cover letter can beautifully complement your resume by allowing you to express your enthusiasm for the job, passion about the allied health field, and unique attributes that cannot be fully captured in bullet points. When writing your cover letter, remember to:

- **Start with a compelling introduction:** Begin your cover letter with a captivating introductory paragraph that states your interest in the position and reflects your enthusiasm for the allied health field or the specific organization. This can be done by sharing a short personal anecdote or a unique perspective. For instance, if you went into the healthcare field after witnessing a relative undergo treatment, feel free to share your story.
- **Highlight relevant personal qualities:** Identify a few key personal qualities that make you unique and align with the requirements of the position.
- **Tell a story:** Instead of simply listing your achievements or skills, incorporate a short story or experience that demonstrates your personality traits. For example, instead of "strong communicator," talk about how you connected well with the patients and improved the patient satisfaction rate.
- **Show passion and enthusiasm:** Express your genuine interest in the organization and the role by highlighting specific aspects that resonate with you. This can include explaining how your values align.
- **Let your authentic voice shine through:** Infuse your cover letter with your unique writing style and voice. Avoid using clichés or generic phrases, and instead, write in your own words. This will help your personality shine through and make your cover letter more memorable.
- **Keep it professional:** While showcasing, it's essential to maintain professionalism. Avoid oversharing personal information or getting too casual in your tone. Strike a balance to ensure that your cover letter is both engaging and appropriate for a professional setting.

Remember, the goal is to strike a balance between showcasing your personality and maintaining professionalism. Your cover letter should leave a positive and lasting impression on the hiring manager, giving them a glimpse of who you are as a person and why you are the right fit for the position.



# Emily Smith

**Certified Professional Coder, CPC®**

Allentown, PA | 111-111-1111 | emilysmithtest@gmail.com

John Doe  
Hiring Manager  
EFG Hospital

Dear John Doe,

I am writing to express my interest in the Medical Billing and Coding Specialist position at EFG Hospital. I admire your mission to provide excellent healthcare services to underserved populations, as I am passionate about helping all patients get the accurate care that they need. As an AAPC Certified Professional Coder (CPC®) and Blackstone graduate, I have extensive knowledge of the coding profession, and I am eager to contribute my skillset in both medical billing and coding to this role.

In my current position as a medical coder at ABC Hospital, I routinely work in assigning CPT and ICD-10-CM codes, and my attention to detail has aided me in upholding a 97% accuracy rate. I stay up-to-date with best practices in the field and aim to maintain a high level of patient care and satisfaction. I attend weekly meetings to review procedures with the team, and I communicate as necessary to correct any discrepancies in patient records, which has helped me to sharpen my communication skills.

I completed Blackstone Career Institute's accredited Medical Billing and Coding Program, graduating with Distinction. At Blackstone, I started my coding journey and received hands-on practice coding real world, redacted medical records. I studied the fundamentals of anatomy and medical terminology and deepened my knowledge of the healthcare industry, studying medical billing, coding, and ethics. My education has provided me with the skills to work in an entry-level position as a medical billing and coding specialist.

Working in a nursing home as a Certified Nursing Assistant gave me my first exposure to the healthcare field and initiated my enthusiasm for providing the best patient care. I learned to apply HIPAA regulations in my everyday interactions with patients and their families. Also, I saw how much proper healthcare is important to quality of life, and I determined to be part of a healthcare team that conducts tasks with excellence.

Thank you for your consideration. I have attached my resume and look forward to further discussing your needs for this role.

Sincerely,



Emily Smith



## Demonstrate Your Knowledge:

A cover letter provides an opportunity for you to demonstrate your understanding of the organization and the specific role you are applying for. By tailoring your letter, you can highlight your genuine interest in the organizational mission and how you can contribute to their success. This research-based approach shows your dedication and separates you from candidates who simply send out generic applications.

- **Research the organization:** Before drafting your cover letter, thoroughly research their history, mission, values, current projects, products/services, and any recent news or accomplishments. Explore their website, social media profiles, blog posts, and press releases to gather key information.
- **Mention them by name:** Begin your cover letter by addressing the hiring manager and mentioning the organization's name specifically. This shows a personal touch.
- **Reference the organization's achievements:** Highlight any notable achievements or milestones they have reached in recent years. This demonstrates that you have done your research and shows your enthusiasm for their success.
- **Align your skills and experiences:** Match your unique qualifications, skills, and experiences to the specific needs of the organization. Use keywords and phrases in your cover letter that reflect the organization's job requirements and demonstrate how your background fits their needs.
- **Connect with the organizational culture:** Showcase your understanding of the culture by mentioning their core values, work environment, or initiatives that align with your own values and goals. This indicates that you have the necessary skills and genuine interest in being a part of their team.
- **Draw on past experiences:** Describe specific projects you have undertaken in the field or find ways to relate your past experiences to the allied health field. Use specific examples that demonstrate your knowledge and show you can contribute to their success.
- **Personalize your letter:** Tailor your cover letter to each prospective employer individually. Avoid using generic statements or templates. Instead, make specific references to the organization, services, or recent news that piqued your interest. This shows that you have put effort into crafting a unique letter for them.
- **Be confident and enthusiastic:** Throughout your cover letter, convey your excitement and passion for the organization. Let them know why you are genuinely interested in working for them and how your skills and knowledge can contribute to their growth.



Remember to keep your cover letter concise and well-organized, focusing on the most relevant aspects of your experience. By effectively demonstrating your understanding of the organization in your cover letter, you will increase your chances of standing out as a qualified candidate.

### **Address Potential Gaps or Concerns:**

A cover letter allows you to address any gaps in your employment history or potential concerns a hiring manager may have about your qualifications. It gives you the chance to explain any career changes, extended periods of unemployment, or a lack of specific experience. The cover letter allows you to proactively address these issues and highlight your transferable skills or reasons why you are still the best candidate for the allied health position.

- **Identify the gaps or concerns:** Begin by identifying the potential gaps or concerns that you anticipate might raise questions or doubts in the employer's mind. Examples could include employment gaps, a career change, lack of certain qualifications, or a decline in previous performance.
- **Explain the situation briefly:** Once you've identified the concerns, provide a concise explanation of the situation surrounding those gaps. For instance, you could mention that you took a break from work to pursue further education, personal development, or caregiving responsibilities.
- **Emphasize transferable skills or experiences:** Highlight the skills, experiences, or achievements gained during the gap period that relate to the role you're applying for. For instance, if you were freelancing or volunteering, emphasize how these activities helped you develop relevant skills and stay engaged in your field.
- **Showcase a growth mindset:** Demonstrate your willingness and enthusiasm to bridge any potential gaps through a growth mindset. Explain specifically how you have worked to address those gaps during the period or how you have a plan to acquire the necessary skills or knowledge.
- **Highlight relevant achievements and skills:** Shift the focus towards your accomplishments and skills that directly align with the job requirements. Highlight specific achievements and experiences that demonstrate your ability to succeed in the role, regardless of any potential gaps.
- **Provide examples or evidence:** Use concrete examples and evidence to back up your claims and demonstrate your capabilities. This could include mentioning specific projects you worked on, metrics you achieved, or commendations you received.
- **Show enthusiasm and passion:** Show genuine enthusiasm for the organization and the role you're applying for. Let the employer know why you are specifically interested and why you believe you are a good fit, despite any potential concerns.

- **Offer willingness to learn and adapt:** Express your willingness to learn, adapt, and grow within the organization. Emphasize your ability to quickly acquire new skills and adapt to different environments or industries, if applicable.
- **Request an opportunity to discuss further:** Close the cover letter by expressing your interest in further discussing your qualifications and addressing any concerns the employer may have during an interview or a follow-up conversation.

Remember, a cover letter is your chance to proactively address potential gaps or concerns, so be confident in showcasing your value and addressing any reservations the employer may have.

### Show Attention to Detail:

A well-crafted cover letter demonstrates that you have taken the time to understand the requirements of the job and have tailored your application accordingly. It shows your attention to detail and willingness to go the extra mile to stand out from other applicants. This ability to customize your application to the specific requirements of the position can greatly impress hiring managers. Attention to detail is a necessary trait to have in the allied health profession whether you are a pharmacy technician or a medical billing and coding specialist.

- **Be thorough:** Make sure your cover letter is well-structured, concise, and error-free. Give it a thorough proofread for typos, grammatical mistakes, and formatting inconsistencies.
- **Tailor your content:** Show that you have carefully read and understood the job description and requirements. Highlight specific skills, experiences, or accomplishments that directly align with what the employer is looking for.
- **Address the recipient correctly:** Pay attention to the hiring manager's name and title. Address them by their proper name, including a formal salutation, rather than using generic phrases like "To Whom It May Concern."
- **Customize the cover letter:** Avoid using generic templates. Tailor your cover letter to the specific organization and position you are applying for. Reference the organization's mission, values, recent achievements, or initiatives to demonstrate your genuine interest and attention to detail.
- **Use precise language:** Be explicit when talking about your qualifications and accomplishments. Use specific examples and quantify your achievements whenever possible, such as mentioning specific metrics to support your claims.
- **Show your knowledge of the organization:** Incorporate relevant information about the organization into your cover letter. Highlight specific projects or initiatives that the organization has been involved in, and explain how your skills and experiences align with their needs and goals.



- **Proofread multiple times:** After drafting your cover letter, proofread it multiple times to catch any errors or inconsistencies. Read it aloud to ensure the sentences flow smoothly and make sense. Pay attention to small details like punctuation, capitalization, and formatting.
- **Follow instructions:** If the job posting specifies certain requirements for the cover letter, such as including salary expectations or mentioning a specific reference code, make sure to follow those instructions precisely. This shows that you are attentive and detail-oriented.
- **Format consistently:** Pay attention to the font, spacing, margins, and overall visual appearance of your cover letter. Ensure that the formatting is consistent throughout the document. Consider using bullet points or headings to make your information easily scannable.
- **Keep it concise:** Demonstrate your ability to be succinct and to the point. Avoid unnecessary repetition or wordiness in your cover letter. Instead, focus on conveying your qualifications and enthusiasm in a clear and concise manner.

Remember, attention to detail is not only about catching grammatical errors but also about tailoring your content, showing knowledge of the organization, and following instructions closely. These tips will help you showcase your attention to detail in your cover letter and increase your chances of making a positive impression on potential employers.

### Set Yourself Apart:

In today's highly competitive job market, standing out from the competition is essential. A cover letter gives you an edge by allowing you to highlight your achievements, skills, and experiences that align with the job requirements. It gives you the opportunity to make a strong first impression, showing the hiring manager why you are not just another qualified candidate but the best choice for this allied health role.

- **Personalize your opening:** Start your cover letter with a personalized greeting that addresses the hiring manager by name. This shows that you've done your research and are genuinely interested in the position.
- **Highlight relevant achievements:** Instead of simply rehashing your resume, focus on showcasing your most relevant accomplishments and experiences that align with the job requirements. This will demonstrate why you are a strong candidate for the position and give them more reasons to hire you.
- **Show enthusiasm and passion:** Express your genuine enthusiasm for the organization and the role you're applying to. Explain what specifically excites you about the organization, its mission, or the industry, and how your skills align with their needs.

- **Demonstrate your understanding of the organization:** Research the organization thoroughly and incorporate your findings into your cover letter. Refer to recent projects, initiatives, or organizational values to show that you've taken the time to get to know the organization and have a genuine interest in their work.
- **Share unique insights or perspectives:** Use your cover letter as an opportunity to provide additional information that sets you apart from other candidates. Share any unique insights or perspectives you have related to the role or industry, demonstrating your expertise and creativity.
- **Showcase soft skills:** Highlight your soft skills, such as strong communication, problem-solving abilities, leadership, or adaptability, that are particularly relevant to the job. Emphasize how these skills have helped you in previous roles and how they would contribute to your success in the desired position.
- **Tell a compelling story:** Use a captivating anecdote or personal experience to illustrate your motivation, skills, or achievements. This storytelling approach can make your cover letter more memorable and engaging for the reader.
- **Tailor your cover letter to the job description:** Customize your letter to directly address the specific requirements, responsibilities, and qualifications mentioned in the job posting. This shows that you've taken the time to understand the role and are genuinely interested in it.
- **Avoid generic statements:** Steer clear of clichés or generic phrases that don't add any value. Instead, focus on giving concrete examples and specific details that support your qualifications and make your letter more compelling.
- **Proofread and revise:** Ensure that your cover letter is error-free and well-written. Take the time to proofread and edit your letter to make sure it is polished, professional, and clearly conveys your value to the employer.

Remember, the goal of a cover letter is to stand out from the competition and make a positive impression. By personalizing your letter, showcasing your relevant experiences and skills, and demonstrating your enthusiasm and understanding of the organization, you can set yourself apart and increase your chances of getting noticed by employers.



# Networking

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Networking plays a pivotal role in today's interconnected world, both online and offline. Building a robust network opens doors to opportunities and enables personal and professional growth. In this section, we will delve into the strategies, tips, and best practices for networking effectively, covering online and in-person scenarios. Whether you are a seasoned professional or just starting out, mastering the art of networking can significantly enhance your career prospects in the allied health field.

Unlike a cover letter and resume writing, where you can use predetermined formatting to yield results, networking requires a clear-cut strategy where you are looking to accomplish something specific. Read through the guide below for more information on networking for employment opportunities.

## Identify Your Goals:

Clarify what type of employment opportunities you're seeking to focus your networking efforts.

- **Determine your career objectives:** Think about where you want to be in the future and how networking can help you achieve those goals. Consider whether you want to advance in your current job, switch careers, or grow your own business.
- **Reflect on your strengths and weaknesses:** Identify your strengths and areas that need improvement. Determine what skills or knowledge you need to acquire through networking to support your career or business goals.
- **Research relevant industry connections:** Explore your industry or field to identify key individuals, organizations, or groups that can provide insights, opportunities, or partnerships. Look for events, conferences, or communities that focus on your interests.
- **Set specific and measurable goals:** Define clear and achievable networking goals. For example, you may aim to build a certain number of new professional relationships, attend a certain number of networking events per month, or gain support or mentorship from industry leaders.
- **Prioritize your goals:** Determine which networking goals are most important to you and align with your overall career or business objectives. Focus on the ones that will have the most significant impact and work your way towards accomplishing them.
- **Create an action plan:** Break down your networking goals into smaller, actionable steps. Develop a plan that outlines the specific activities you will undertake to achieve each goal. This could include attending industry events, joining professional associations, reaching out to individuals for informational interviews, or utilizing online networking platforms.



- **Allocate time and resources:** Dedicate time in your schedule and allocate resources like money or energy to actively pursue your networking goals. Consistency and commitment are key to successful networking.
- **Measure your progress:** Regularly assess your progress towards your networking goals. Review whether you are meeting your targets and adjust your strategy as needed. Keep track of the connections you have made, opportunities you have gained, and skills you have developed through networking.
- **Evaluate and adjust:** Continuously evaluate the effectiveness of your networking efforts. Consider the outcomes and benefits you are experiencing and identify any areas for improvement or adjustment. Stay open to new opportunities and be willing to adapt your goals as needed.
- **Seek feedback and support:** Engage with mentors, peers, or industry experts who can provide guidance and feedback on your networking goals. Utilize their expertise to refine your approach and seek support in achieving your objectives.

Remember, networking is an ongoing process that requires effort and persistence. Review and revise your networking goals regularly to ensure they align with your changing needs and aspirations.

### Utilize Online Platforms:

Join professional networking sites like LinkedIn and create a comprehensive profile that highlights your skills, experience, and interests. Connect with individuals in your desired field and participate in industry-specific groups and discussions.

- **Identify the right platforms:** Research and identify the online platforms that are popular among professionals in your industry. LinkedIn is a widely used platform for professional networking, but there may be industry-specific platforms or online communities that are more relevant to your field.
- **Optimize your profile:** Create a professional and comprehensive profile on the platform of your choice. Include a clear and concise summary, highlight your skills and accomplishments, and upload a professional photo. Make sure to complete all relevant sections to showcase your expertise and interests.
- **Join relevant groups and communities:** Look for industry-specific groups or communities within the platform and join them. Engage in conversations, ask questions, and contribute valuable insights to establish yourself as a knowledgeable professional.
- **Share and create valuable content:** Regularly share informative and engaging content related to your industry. This could include articles, blog posts, or industry updates. This will position you as an expert and attract like-minded professionals to connect with you.



- **Engage with others:** Actively engage with other professionals by commenting on their posts, sharing their content, or sending personalized messages. Offer insights, ask thoughtful questions, and show genuine interest in their work. Building relationships is key to successful networking.
- **Attend virtual events:** Many online platforms offer virtual events such as webinars, workshops, or conferences. Participate in these events and take advantage of the opportunity to connect with speakers, panelists, and other attendees through the platform's networking features.
- **Use advanced search functions:** Platforms like LinkedIn often have advanced search functions that allow you to search for professionals based on various criteria such as industry, location, job title, or specific skills. Use these search functions to find and connect with professionals who align with your networking goals.
- **Personalize connection requests:** When sending connection requests, take the time to personalize your message. Mention shared interests, common connections, or the reason why you find them valuable to your network. This shows that you've put effort into reaching out and increases the likelihood of them accepting your request.
- **Maintain and nurture your network:** After connecting with professionals online, it's important to nurture those relationships. Regularly engage with your connections by commenting on their posts, congratulating them on achievements, or reaching out for virtual coffee chats. Stay connected and continue building meaningful relationships.

Remember, networking should always be genuine and focused on building relationships, not just collecting contacts. Be authentic, supportive, and willing to offer help and support when needed. By utilizing online platforms effectively, you can expand your network, gain valuable insights, and open up new opportunities for professional growth.

### Attend Professional Events:

Search for industry conferences, seminars, job fairs, and workshops relevant to your career interests. These events provide great networking opportunities to meet potential employers, professionals, and recruiters.

- **Choose relevant events:** Look for events that are related to the allied health field. This ensures that you are connecting with like-minded healthcare professionals who can be valuable contacts.
- **Set specific goals:** Before attending an event, determine what you want to achieve. It could be meeting influential individuals, finding potential job opportunities, or gaining knowledge about a specific topic. Having clear objectives will help you stay focused and make the most of your time.



- **Plan in advance:** Research the event agenda, speakers, and attendees beforehand. Identify individuals or organizations you'd like to connect with, and come prepared with questions or conversation starters. This will help you engage in meaningful discussions and stand out from the crowd.
- **Prepare your elevator pitch:** Create a short and concise introduction about yourself, highlighting your skills, experience, and what you are looking to accomplish. Practice delivering it naturally, so you can confidently introduce yourself to others.
- **Be open and approachable:** Attend events with a positive attitude and an open mind. Smile, make eye contact, and engage in meaningful conversations. Actively listen to others, and show genuine interest in their work and experiences.
- **Exchange contact information:** When you meet someone interesting or beneficial to your networking goals, exchange business cards or contact information. Take a moment to jot down key information about the person on the back of their card, so you can refer back to it later.
- **Follow up:** After the event, reach out to the individuals you connected with. Send personalized follow-up emails, reminding them of your conversation and expressing your interest in staying connected. Offer to meet for coffee or have a phone call to further discuss potential collaborations or opportunities.
- **Engage on social media:** Connect with the event organizers, speakers, and fellow attendees on professional networking platforms such as LinkedIn. Engaging on social media allows you to stay in touch, share relevant content, and continue building your professional network.
- **Volunteer or participate actively:** Consider volunteering at the event or participating in panel discussions or workshops. This not only gives you more visibility but also allows you to demonstrate your expertise and knowledge on a particular topic.
- **Be patient and persistent:** Building a strong professional network takes time and effort. Attend multiple events, follow up consistently, and nurture your connections. It's important to stay committed and be persistent in building and maintaining relationships.

Remember, networking is a two-way street. Be willing to offer help and support to others, and not just focus on what you may gain. By providing value and being genuine in your interactions, you'll build a strong network of professional connections that can benefit you throughout your career.

### Use Personal Connections:

Reach out to friends, family, former colleagues, and acquaintances who may have insights or connections in your desired field or industry. Inform them of your job search and inquire if they know of any employment opportunities or can introduce you to relevant contacts.



- **Identify and prioritize your personal connections:** Start by making a list of people you know who might be able to help you in your networking efforts. This could include friends, family, colleagues, alumni, or acquaintances.
- **Be clear about your goals and intentions:** Before reaching out to your personal connections, determine what specific help or information you're seeking from them. This will allow them to better understand how they can assist you.
- **Reach out for a meeting or conversation:** Contact your personal connections through email, phone, social media, or in person to request a meeting or conversation. Clearly state your purpose, explain why you value their input or expertise, and suggest a convenient time to connect.
- **Be respectful of their time and expertise:** When meeting or speaking with your personal connections, be mindful of their busy schedules. Keep the conversation focused, concise, and organized. Show genuine interest and appreciation for their insights.
- **Maintain a professional approach:** Treat your personal connections as you would any professional contact. Be prepared, follow through on any commitments you make during the conversation, and always express gratitude for their time and attention.
- **Ask for introductions:** If appropriate, inquire if your personal connection knows anyone in their network who may be able to provide further assistance or information. This can help you expand your network and potentially connect with individuals who can offer valuable insights or opportunities.
- **Follow up and stay connected:** After your initial conversation or meeting, send a follow-up message expressing your appreciation for their time and any insights they shared. Stay connected by periodically reaching out to provide updates on your progress or to share relevant information that may be of interest to them.
- **Offer support and assistance:** Networking is a two-way street. Be proactive in offering assistance to your personal connections whenever possible. This could be sharing relevant resources, providing introductions to others in your network who may be of help, or offering your own expertise or services.

Remember, personal connections should be nurtured and maintained for long-term relationship building. Stay authentic and genuine in your interactions, and strive to create mutually beneficial connections that can support each other's professional growth.

In conclusion, this networking guide has provided a comprehensive overview of the essential concepts, strategies, and best practices for establishing and maintaining a successful network.



By following the steps outlined in this guide, individuals can maximize their networking potential, increase their connections, and leverage opportunities for growth and success. Whether seeking to strengthen personal relationships or expand professional networks, the importance of networking cannot be overstated. By practicing active listening, building genuine relationships, and consistently following up with contacts, individuals can position themselves as credible and valuable resources within their respective communities.

Furthermore, leveraging digital tools and platforms, such as social media and online communities, can greatly enhance networking efforts and extend reach beyond traditional boundaries. Remember, networking is an ongoing process that requires dedication, patience, and persistence. By consistently nurturing and expanding your network, you will unlock countless opportunities for collaboration, mentorship, career advancement, and personal growth.

Feel free to look through the resources on the next couple of pages for some specific examples.

## **Organizations and Networking Tips for Medical Billing and Coding**

- [Local Chapters](#) with the American Academy of Professional Coders (AAPC)
- [Top 10 Organizations for Medical Billing Professionals to Join](#) from BillFlash
- <https://www.medicalbillingandcoding.org/resources/professional-networking/>

## **Organizations and Networking Tips for Pharmacy Technicians**

- [Pharmacy Technician Certification Board](#)
- [The Pharmacy Technician Society<sup>SM</sup> \(TPTS\)](#)
- [American Association of Pharmacy Technicians \(AAPT\)](#)
- [National Pharmaceutical Association \(NPhA\)](#)
- <https://cpht.org/finding-your-professional-tribe-networking-tips-for-pharmacy-technicians/>

## **Organizations and Networking Tips for Medical Office Assistants**

- [National Healthcareer Association](#)
- [Medical Office Assistants Facebook Group](#)
- <https://www.tealhq.com/linkedin-guides/medical-administrative-assistant>



## Organizations and Networking Tips for Dental Office Assistants

- [Dental Assisting National Board](#)
- [American Dental Assistants Association \(ADAA\)](#)
- <https://blackstone.edu/networking-in-your-career-field-in-a-dental-office/>

## Organizations and Networking Tips for Medical Transcription

- [Association for Healthcare Documentation Integrity](#)
- [Medical Transcriptionists United! Facebook Group](#)
- <https://www.outsourceaccelerator.com/articles/how-to-become-a-medical-transcriptionist/>

## Networking Tips

On the most basic level, there are three components of effective networking: you, the right person, and the ask. Remember to talk about yourself and your qualifications, but balance the conversation in a way that you can learn from, and more about, the other party. Once you have built an authentic relationship, you can then transition into the “ask,” or the call to action. Maybe your “ask” is simply sharing contact information, or it could be as substantial as a future partnership. Regardless of your desired outcome, coming across as sincere and genuine is crucial; trust and strategy are vital to your success.

There’s no “template” to a networking conversation, but you may develop an “elevator pitch,” or repeated script as you meet more and more people. Work off of this rhythm to determine what flows best for you.

Talk thoughtfully, listen carefully, follow up, and thank as often as possible.

### Elevator Pitch Example:

Hello, my name is Jane Doe. I am a Certified Professional Coder. I have two years of work experience as a medical coder, and I completed a Medical Billing and Coding program through Blackstone Career Institute. I am currently looking for an entry-level role as a medical billing and coding specialist at a hospital and am excited to bring my attention to detail and passion for the allied health field to my next role. I welcome all opportunities to connect with professionals in the field.



### Business Cards:

Depending on your situation, it may make sense for you to have a business card. If you are looking to work as an independent contractor in medical billing and coding specialist or medical transcription, this could be quite helpful for you to have.

### Business Card Example:



# Conclusion

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Now that you have learned how to write a resume, craft a cover letter, and professionally network, it is time for you to embark on your career journey in the allied health field.

Whether you are looking to advance your medical transcription career or find a medical office assistant position, this guide contains resources for you to reference. You also can refer to our blogs. We offer a section on [Career Development](#) as well as [Allied Health Careers](#).

At Blackstone Career Institute, your success is our goal, so if there is a career topic you would like covered or a career resource you would like to see, feel free to reach out to us through our online submission form with your ideas.

We also would love to hear your success story for a chance to be featured on our website or in our marketing material. Please email us at [info@blackstone.edu](mailto:info@blackstone.edu) to share your story.

We wish you the best of luck in your future endeavors, and if you ever need any career tips, feel free to come back to our Career Center!

